EMPLOYMENT CONTRACT

BETWEEN: DEF SERVICES LIMITED (the "Company")

AND: [Employee Name] (the "Employee")

1. POSITION AND DUTIES

The Employee is appointed as Senior Consultant reporting to the Managing Director.

2. TERM

This contract shall commence on [Start Date] for an indefinite period.

3. SALARY

Basic salary: AED 15,000 per month, payable monthly in arrears.

4. WORKING HOURS

Normal working hours are 40 hours per week, Sunday to Thursday.

5. ANNUAL LEAVE

The Employee is entitled to 30 working days annual leave.

6. PROBATION

The first 6 months shall constitute a probationary period.

7. TERMINATION

Either party may terminate with 30 days written notice.

8. CONFIDENTIALITY

The Employee shall maintain strict confidentiality of Company information.

9. GOVERNING LAW

This contract is governed by Dubai Courts jurisdiction.

10. BENEFITS

- Health insurance as per Company policy

- End of service gratuity as per UAE Labor Law

This contract is executed in Abu Dhabi on [Date].

COMPANY: EMPLOYEE:

DEF Services Limited

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

[Authorized Signatory] [Employee Name]

Managing Director

Date: \_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_